Department Meeting

January 20, 2015

Agenda

- Introductions of new staff and students
- 2014 wrap up
- 2014/2015 budget
- 2015 plans
- How will 2015 work
- Media in 2015 Culum
- OEH Proposal Nola
- Pracs in 2015 Rekha

Introductions

2014 Wrap up

- > 280 papers published, over 20 media stories
- ~ 6000 enrolments
- Interviewed for 3 job positions
- Department review
- Austria won Eurovision
- Curriculum review
- Refurbishments sea water & E8C

2014 Wrap up

- Will send around anonymous feedback
 - What did and did not go well in 2014
 - What do you want more/less of in 2015

2014 & 2015 Budget

- Final 2014 wrap up:
- 2014 Allocation: \$9,649,693
 - \$140,000 in the red
- Due to: unexpected pay-outs, extra costs for Department review, extra travel costs for interviewees, extra removal costs for new fellows

| | 2015 | Difference to 2014 | Reason |
|-------------------------|-------------|--------------------|--------------------------------|
| Allocation | \$9,974,685 | + 324,992 | 3% increase Salaries |
| Academic employment | \$5,928,064 | + 295,274 | 3% increase Salaries |
| Professional employment | \$1,892,763 | + 166,867 | 3% increase Salaries |
| Casual Academic | \$ 757,952 | - 5,669 | Decrease in casual Teaching |
| Professional Casual | \$ 179,506 | - 156,903 | Removal of Animal Techs |
| Science consumables | \$ 162,000 | + 17,905 | |
| Other consumables | \$ 75,000 | + 6,253 | |
| Internal expenses | \$ 251,000 | + 117,355 | plus animal Tech charges |
| Equipment total | \$ 251,000 | - 66,487 | Cut |
| Travel total | \$ 305,000 | + 59,680 | To cover extra HDR |

Impact on Department

Computers: We can only replace those that cannot be fixed

Open access journals: Limited Funding reserved for higher impact factor journals

Department research support: \$1K Consumable restocking per research lab (cannot be used for staffing)

Entertainment: Basic catering. No fancy pizza's

Conference Travel: Priority will be given to those who had not been funded before

Professional & Academic Development: Recommend applying for staff funding grants

2015 plans

- Implement Department review report
 - Will call separate meeting to go through recommendation (Mol Biol, strategic plan, hiring, etc)
- Implement Curriculum review plans
- Settle in 3 new academic staff & argue for 2 more
- 2014 Annual Report our alumni where are they now?
- New HOD
- Better landing for new staff & postdocs
- Social events yes please!

How will 2015 work?

- Shorter, more effective meetings
 - Better balance between info flow, discussion & outcomes

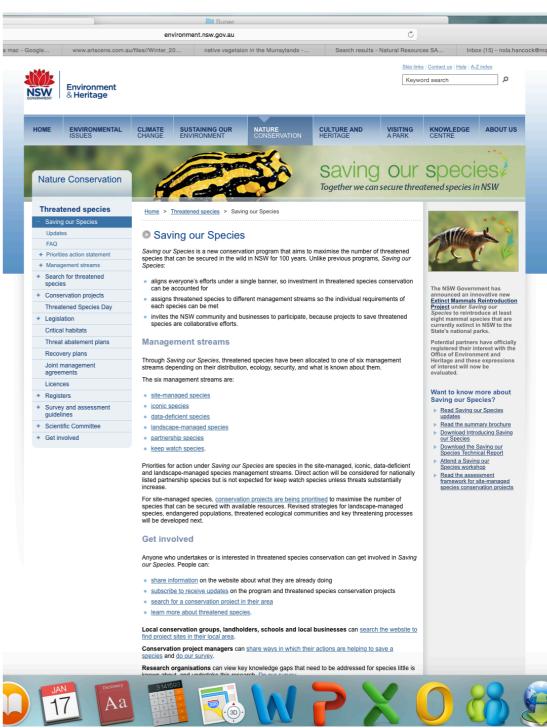
How will 2015 work?

- 'Drop in for a 5 min chat' Tues & Thurs 1-2pm
 - No need to make bookings, just pop by
- Morning tea with me Wed 10:30 (E8 & the Hill)
- Committees have ultimate power of driving change

Media in 2015 - Culum

OEH proposal

- Office of the Environment & Heritage (OEH)
- 180 threatened sp. listed in the data-deficient stream
- What projects are we interested in?
- What resources/funding from OFH?
- What is our contribution?



http://www.environment.nsw.gov.au/savingourspecies/datadeficient.htm nola.hancock@mq.edu.au / E8C142

