

Department Meeting

January 20, 2015

Agenda

- Introductions of new staff and students
- 2014 wrap up
- 2014/2015 budget
- 2015 plans
- How will 2015 work
- Media in 2015 - Culum
- OEH Proposal - Nola
- Pracs in 2015 - Rekha

Introductions

2014 Wrap up

- > 280 papers published, over 20 media stories
- ~ 6000 enrolments
- Interviewed for 3 job positions
- Department review
- Austria won Eurovision
- Curriculum review
- Refurbishments - sea water & E8C

2014 Wrap up

- Will send around anonymous feedback
 - What did and did not go well in 2014
 - What do you want more/less of in 2015

2014 & 2015 Budget

- Final 2014 wrap up:
- 2014 Allocation: \$9,649,693
 - \$140,000 in the red
- Due to: unexpected pay-outs, extra costs for Department review, extra travel costs for interviewees, extra removal costs for new fellows

	2015	Difference to 2014	Reason
Allocation	\$9,974,685	+ 324,992	3% increase Salaries
Academic employment	\$5,928,064	+ 295,274	3% increase Salaries
Professional employment	\$1,892,763	+ 166,867	3% increase Salaries
Casual Academic	\$ 757,952	- 5,669	Decrease in casual Teaching
Professional Casual	\$ 179,506	- 156,903	Removal of Animal Techs
Science consumables	\$ 162,000	+ 17,905	
Other consumables	\$ 75,000	+ 6,253	
Internal expenses	\$ 251,000	+ 117,355	plus animal Tech charges
Equipment total	\$ 251,000	- 66,487	Cut
Travel total	\$ 305,000	+ 59,680	To cover extra HDR

Impact on Department

Computers: We can only replace those that cannot be fixed

Open access journals: Limited Funding reserved for higher impact factor journals

Department research support: \$1K Consumable restocking per research lab (cannot be used for staffing)

Entertainment: Basic catering. No fancy pizza's

Conference Travel: Priority will be given to those who had not been funded before

Professional & Academic Development: Recommend applying for staff funding grants

2015 plans

- Implement Department review report
 - Will call separate meeting to go through recommendation (Mol Biol, strategic plan, hiring, etc)
- Implement Curriculum review plans
- Settle in 3 new academic staff & argue for 2 more
- 2014 Annual Report - our alumni - where are they now?
- New HOD
- Better landing for new staff & postdocs
- Social events - yes please!

How will 2015 work?

- Shorter, more effective meetings
 - Better balance between info flow, discussion & outcomes

How will 2015 work?

- ‘Drop in for a 5 min chat’ - Tues & Thurs 1-2pm
 - No need to make bookings, just pop by
- Morning tea with me - Wed 10:30 (E8 & the Hill)
- Committees have ultimate power of driving change

Media in 2015 - Culum

OEH proposal

- Office of the Environment & Heritage (OEH)
- 180 threatened sp. listed in the data-deficient stream
- What projects are we interested in?
- What resources/funding from OEH?
- What is our contribution?

The screenshot shows the NSW Environment & Heritage website. The main navigation menu includes: HOME, ENVIRONMENTAL ISSUES, CLIMATE CHANGE, SUSTAINING OUR ENVIRONMENT, NATURE CONSERVATION, CULTURE AND HERITAGE, VISITING A PARK, KNOWLEDGE CENTRE, and ABOUT US. The 'Nature Conservation' section is active, featuring a banner for 'saving our species' with the tagline 'Together we can secure threatened species in NSW'. Below the banner, there is a sidebar menu for 'Threatened species' with options like 'Saving our Species', 'Updates', 'FAQ', 'Priorities action statement', 'Management streams', 'Search for threatened species', 'Conservation projects', 'Threatened Species Day', 'Legislation', 'Critical habitats', 'Threat abatement plans', 'Recovery plans', 'Joint management agreements', 'Licences', 'Registers', 'Survey and assessment guidelines', 'Scientific Committee', and 'Get involved'. The main content area is titled 'Saving our Species' and includes a sub-header 'Management streams'. It lists six management streams: site-managed species, iconic species, data-deficient species, landscape-managed species, partnership species, and keep watch species. There are also sections for 'Get involved' and 'Local conservation groups, landholders, schools and local businesses can search the website to find project sites in their local area.' The footer contains various icons including a calendar, dictionary, calculator, and social media symbols.

<http://www.environment.nsw.gov.au/savingourspecies/datadeficient.htm>

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